

MEMORANDUM OF UNDERSTANDING**R. Frank Nims Middle School - School Recognition Payment**

The Leon County School District (District) and the Leon Classroom Teachers Association (LCTA) hereby agree to the provisions set out below and will support the ratification of such provisions by the members of the LCTA bargaining unit and the Leon County School Board.

Whereas both parties agree the employees of the R. Frank Nims Middle School shall receive payment of school recognition funds as a result of exemplary improvement due to innovation and effort by improving at least one letter grade for the 2023-2024 school year.

Therefore, be it resolved that both parties agree to the below terms and conditions:

1. Payment and distribution of funds shall be consistent with state law (1008.36 FS)
2. Payment shall be made by the District to eligible employees in the Spring of 2025.
3. The source of funding to support such payment will be paid from the general fund of the Leon County School District.

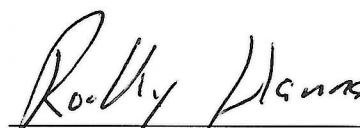
Leon County SchoolsLeon Classroom Teachers Association


Brett Shively
Divisional Director, Human Resources


1/29/2025
Date


Scott Mazur
President, LCTA


1/29/25
Date


Rocky Hanna
Superintendent

1/29/2025
Date


Kim Stralow
Vice President, LCTA

1/29/25
Date


Pamela Weston
Chief Negotiator, LCTA

1/29/25
Date